

8001 Natural Bridge Road St. Louis, Missouri 63121-4499 Telephone: (314) <del>553-5258-</del> 516-6769

### MEMORANDUM

TO: The Senate

FROM: Dr. Lois Pierce, Senate Chairperson

DATE: October 4, 1995

The 1995-96 Senate is scheduled to meet at 3 p.m. on Tuesday, October 10, in 126 J. C. Penney. The agenda follows:

- I. Approve minutes from previous meeting (action item)
- II. Report from the Chairperson -- Dr. Lois Pierce
- III. Report from the Chancellor -- Vice Chancellor Roosevelt Wright for Chancellor Blanche Touhill
  - IV. Report from the Faculty Council -- Dr. Charles Larson
    - V. Report from the Intercampus Faculty Council -- Dr. Susan Feigenbaum
  - VI. Report from the Student Government Association -- Ms. J. Elizabeth Titlow

### VII. Committee reports:

- A. Curriculum and Instruction (action items, see enclosed)
  -- Dr. Lawrence Friedman
- B. Budget and Planning -- Vice Chancellor James Krueger for Chancellor Blanche Touhill
- C. Committee on Committees (election) -- Dr. William Gary Bachman
- D. Physical Facilities and General Services (written report, see reverse) -- Dr. Lawrence Barton

#### VIII. Other business

### REPORT FROM THE SENATE COMMITTEE ON PHYSICAL FACILITIES AND GENERAL SERVICES

- The Emergency Plan for the campus. Apparently St. Louis County will provide a plan for us which will include participation by the Highway Patrol, the Red Cross, Lambert Airport among others. The target for completion of the plan is January 1996.
- Another issue raised as a future agenda item was the status of possible renovation of the South Campus Auditorium.

Mr. Roesseler gave a progress report on the activities of the new department Institutional Safety. The department comprises the locksmiths, Environmental Health and Safety, Parking and Transportation, Emergency Vehicle Drivers and the Police. Of the recent hires in the Police Department, 70% have college degrees and 10 - 20 years of experience. A new bike patrol is being established and training is to start soon. A new computerized parking system was being developed. It had been taking 6-9 months for traffic appeals to be heard. Closed circuit TV will be installed in parking garages C, D and N and at the Residence Halls, the new convenience center on the South Campus and in the computer building. Cooperation with Normandy police is not good but with Belnor, Cool Valley and Bel Ridge, which has the fraternity houses, it is good. The police will have new communication equipment that will operate better in buildings.

Mr. Schuster reported that work on the median along Natural Bridge Road in front of the campus is being done by St. Louis County. The campus has agreed to maintain it once it has been improved. Planters will be installed. The shuttle is working well and participation is up by 75%. A new shuttle between lot K and lot Q, established because of the major construction around the Science Complex, has seen very light usage - only 12-15 riders per day. Mr Schuster gave a report on the Campus Master Plan. A consultant has been hired to design the road system. Bike paths will be included and the new system will be coordinated with the parking garages. Phase I will be the relocation of West Drive, from the Center for Molecular Electronics to Natural Bridge Road. Other activity includes the replacement of roofs on the South Campus. A South Campus Convenience Store will be established in the kitchen of the former Marillac College. Alcohol and tobacco products will not be available, otherwise it will resemble a Quick Shop.

REPORT FROM THE SENATE COMMITTEE ON CURRICULUM AND INSTRUCTION September 27, 1995

I. The Committee has effected the course additions/ changes/eliminations noted below:

	-				
History	30	add	"The Ancient World"	3	hours
History	192	drop	"Historiography and Historical Method"	3	hours
Art Hist 217	tory	add	"Topics in African Art"	3	hours
Biology	140	change prerequisite	"Female Sexuality"	3	hours
Psycholo 140	ogy	change prerequisite	"Female Sexuality"	3	hours
Biology	231	add	"Undergraduate Internship in Biotech		hours
History	6	drop	"Honors American Civilization"	3	hours
History	100	drop	"Topics in History"	1-3	hours
History	105	drop	"History of the Family in the United		hours tes"
History	109	drop	"War and Society in the Modern World: 14 to the Present"		hours
History	110	drop	"United States in Vietnam"	3	hours
History	112	drop	"America in World Affairs"	3	hours
History	130	drop	"Ancient Civilization"	3	hours
History	144	drop	"Christianity: Jesus to Martin Luther"	3	hours
History	155	drop	"Slavic Civilization"	3	hours
History	162	drop	"The Chinese Revolution: Readings Chinese Literature"		hours
History	168	drop	"Photohistory"	3	hours
History	201	change number, prerequisite	"History of Women in Comparative Cultures"	3	hours

History	202	change number, prerequisite	"Black History in the United States"	3	hours
History	203	add	"U.S. Social Movements in the 20th Century"	3	hours
History	204	drop	"The History of the American Labor Movement	_	hours
History	207	change number, prerequisite	"History of Missouri"	3	hours
History	211	change number, prerequisite	"Sport and Society"	3	hours
History	220	change number	"History of Feminism in Western Society"	3	hours
History	241	add	"European Social History to 1715"	3	hours
History	242	add	"European Social History Since 1715"	3	hours
History	243	add	"Western Legal System to 1800"	3	hours
History	244	add	"War and Society in Pre-Industrial Europe"	3	hours
History	262	add	"Modern History of the Pacific Rim"	3	hours
Politica Science		change prerequisite	"African Politics"	3	hours

II. The Committee wishes to report that it has approved minor "housekeeping" changes to degree requirements for the following:

B.A. in Communication (to simplify and consolidate recent course changes and additions)

Bachelor of Music; B.A. in Music; all Music degree programs (to add the piano proficiency requirements, which were inadvertently omitted)

## B.A.in History (2 proposals)

(to add a new course and drop a course that has been eliminated)

(to change from the 192/393 sequence of 6 units to 393 only, 5 units)

- III. The Committee recommends Senate approval for the following (see attached):
  - A. Change in degree requirements: B.A. in Communication
  - B. Change in minor: Minor in Communication
  - C. <u>New degree program: Master's in Social Work</u>
    (Copies of the full proposal are on reserve in the Thomas Jefferson and Education libraries.)

(end)

<u>SENATE PROPOSAL FORM FOR</u> (check one)	: (X) CHANGE IN DEGREE REQUIREMENTS () CHANGE IN MINOR () CHANGE IN CERTIFICATE PROGRAM (See Instructions on Reverse)	(Do Not Write in This Space) initials/date   ROUTING: Academic Affairs (SAFT) (Saraduate School)
Department	Signed: Department Chair Date	(if applicable) Senate C&I Senate Academic Affairs
Arts & Sciences   School or College	Signed: Martin Pay 15 5/2/95 Dean Date	
Communication/Under	graduate Studies/Degree Requirements Title of Degree/Minor/Certificate Program	
	affected by this change? (X) no ( ) yeslist department	rtments and secure sign-offs
Page number(s) <u>90</u> and year <u>1994</u> -	of most recent <u>Bulletin</u> listing.	
Current <u>Bulletin</u> listing:	Proposed <u>Bulletin</u> listing:	Rationale:
Bachelor of Arts in Communication Majors must complete a minimum of 36,	Bachelor of Arts in Communication Majors must complete a minimum of 36, but not more than 45 hour	The department feels a need to streamline its requirements. By
but not more than 45, hours in commun	in communication courses. At least 18 of these hou	we believe that the students will
	emust be taken at UM-St. Louis. Each major must take at least six hours of communication courses	have a better focus. The general
	numbered 200-299 and at least six hours of comm-	emphasis area has become some-
hours of communication courses	unication courses numbered 300-399. Every major	what superfluous as virtually
numbered 200-299 and at least six	must complete the requirements for an emphasis area	
	as described below.	this emphasis.
numbered 300-399. Every major must complete the requirements for an	  Emphasis Areas	1
emphasis area as described following.	Two emphasis areas are available: Communication	1
<u>i_</u> _	Theory and Rhetoric and Mass Communication.	
Emphasis Areas	Required courses for All Majors	
Three emphasis areas are available: General Communication, Communication	40, Introduction to Public Speaking	1
Theory and Rhetoric, and Mass Commun-	135, Communication Theory	1
ication.	194, 196, 197, 198 (at least three hours of practicum courses) or 393, 394, 396, 397 (or at least three hours of Internship courses.)	SEN: 7/88

SENATE PROPOSAL FORM FOR (check one)	: (x) CHANGE IN DEGREE REQUIREMENTS ( ) CHANGE IN MINOR ( ) CHANGE IN CERTIFICATE PROGRAM (See Instructions on Reverse)	(Do Not Write in This Space) initials/date  ROUTING: Academic Affairs (2017) (500) Graduate School
Page <u>2</u> of <u>8</u>		(if applicable)//
<u>Communication</u> S Department	Signed: $\frac{1}{\text{Department Chair}} = \frac{3-7-95}{\text{Date}}$	Senate Academic Affairs/
Arts & Sciences School or College	Dean Date	
Communication/Under	rgraduate Studies/Degree Requirements Title of Degree/Minor/Certificate Program	
Are other departments likely to be a	affected by this change? $(X)$ no $($ $)$ yeslist depa	rtments and secure sign-offs
Page number(s) 90 and year 1994	4-95 of most recent <u>Bulletin</u> listing.	
Current <u>Bulletin</u> listing:	Proposed <u>Bulletin</u> listing:	Rationale:
Required Courses for All Majors Communication 40, Introduction to Public Speaking Communication 135, Communication Theory Communication 194, 197, 198 (at least three hours of Practicum courses.)  Emphasis Area Requirements In add- ition to the above required course work, majors must complete the requirements specified below for one of the following emphasis areas:  I General Communication In addition to the required courses	Theory and Rhetoric  c. One of the following Mass Communication courses: 50, Introduction to Mass Media 70, Introduction to Cinema 110, Introduction to Radio and Television	
for all majors, students must take the following:	Broadcasting d. Plus 9-18 hours from any area or areas in the communication department.	SEN: 7/88

SENATE PROPOSAL FORM FOR (check one	): (x) CHANGE IN DEGREE REQUIREMENTS ( ) CHANGE IN MINOR ( ) CHANGE IN CERTIFICATE PROGRAM (See Instructions on Reverse)	(Do Not Write in This Space) initials/date ROUTING: Academic Affairs (かな / ふつかり) Graduate School
Page <u>3</u> of <u>8</u>	 	(if applicable) // Senate C&I //
<u>Communication</u> Department	Signed: Whensen 3-7-95   Department Chair Date	Senate //Academic Affairs/
Arts & Sciences School or College	Signed: Dean Date	
Communication/I	Indergraduate Studies/Degree Requirements	
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Are other departments likely to be	affected by this change? $(^{X})$ no ( ) yeslist depar	rtments and secure sign-offs
Page number(s) 90 and year 1994-	-95 of most recent <u>Bulletin</u> listing.	
Current <u>Bulletin</u> listing:	Proposed <u>Bulletin</u> listing:	Rationale:
a. Three additional hours in Communication Theory and Rhetoric b. One of the following Mass Communication courses: 50, Introduction to Mass Communication 70, Introduction to Cinema 110, Introduction to Radio and Television Broadcasting c. Three additional hours in Mass Communication d. Plus 18-27 hours from any area or areas in the communication department.	II Mass Communication In addition to the required courses for all majors, students must take the following:  a. 50, Introduction to Mass Media 70, Introduction to Cinema 110, Introduction to Radio and Television Broadcasting b. Nine additional hours in Mass Communication c. Plus 9-18 hours form any area or areas in the communication department.  Bachelor of Arts in Communication with Certification in Secondary Education In addition to the requirements for the B.A. in Communication and general requirements set by the School of Education, students must meet the	
II Communication Theory and Rhetoric In addition to the	state requirements for certification.	SEN: 7/88
required courses for all majors,	The B.A. and certification for grades 7-12 can be	JEN: //80

SENATE PROPOSAL FORM FOR (check one Page 4 of 8	): (x) CHANGE IN DEGREE REQUIREMENTS ( ) CHANGE IN MINOR ( ) CHANGE IN CERTIFICATE PROGRAM (See Instructions on Revers	\	(Do Not Write i  ROUTING: Academic Affairs Graduate School (if applicable)	n This Space) initials/date  (344/3 45
Communication Department	Signed: No Mossify Department Chair	3-7-95   Date	Senate C&I Senate Academic Affairs	
Arts & Sciences	Signed:			
School or College	Dean	Date		
Are other departments likely to be	raduate Studies/Degree Requirements Title of Degree/Minor/Certifica  affected by this change? (X) no ( )  -95 of most recent Bulletin listing	yeslist depa	rtments and secure	sign-offs
Current Bulletin listing:	Proposed Bulletin listing		l Patio	nale:
Suntants must take the solly Ding:			l Kacio	111016.
a. Communication 230, Small Group	completed by taking a minimum of 39	hours in		
Communication b. Twelve additional hours in	communication, selected according to recommendations. The B.A. and certi	fication for		
Communication Theory and	grades 7-9 can be obtained by taking	36 hours in	1	
Rhetoric	communication, selected according to	departmental	İ	
c. One of the following Mass Communication courses:	recommendations.			
	Requirements of the School of Educat courses in professional education an The Curriculum and Methods of Teachi (same as SEC ED 232).	d English 262,		
or areas in the communication	Departmental Activities, Laboratorie	s and Intern-		
department.	ships	1		
III Mass Communication	Cocurricular projects and activites student interest and vocational pla		l ed	
In addition to the required courses	and advised by the department (debat			
for all majors, students must take the following:	radio club, television/film club).			SEN: 7/88

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Are other departments likely to be  Page number(s) 91 and year 1994		f most recent <u>Bulletin</u> listin	,	- Committee and Secure	
Current <u>Bulletin</u> listing:	-	Proposed <u>Bulletin</u> listin	ng:	Ratio	nale:
a. Communication 50, Introduction to Mass Media Communication 70, Introduction to Cinema Communication 110, Introduction to Radio and Television Broadcastib. Nine additional hours from any area or areas in the communication department.	n  ngIn add   studen	ts receive practical trainin	g in the The L <b>uca</b> s <b>Hal</b> l	 	
Bachelor of Arts in Communication with certification in Secondary Education In addition to the requirements for the B.A. in Communication and genera requirements set by the School of Education, students must meet the	commun market of bus	ships at radio and television ity agencies, newspapers, pub- ing, and advertising firms, a iness organizations provide u jors to apply their communica	olic relations, and in a variety anique opportunit	    -  ies  -  -	·
state requirements for certification	1.				SEN: 7/88

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Arts & Sciences School or College	Signed: Dean	Date
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Current Bulletin listing:	Proposed <u>Bulletin</u> listing:	:   Rationale:
The department suggests student satisfy the General Communicati emphasis area requirements.		
The General Communication emphasi is recommended for students inter in certification. With this emph students can complete the minimum requirements for the B.A. and certification for grades 7-12 by a minimum of 39 hours in communic selected according to departmenta recommendations. The B.A. and certification for grades 7-9 can obtained by taking 36 hours in communication, selected according	ested asis caking aiton, l	
departmental recommendations.		SEN: 7/88

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Requirements of the School of Education include courses in profe education and English 262, The Curand Methods of Teaching English (School)	rricµlum				
SEC ED 232).					
Departmental Activities, Laborator   and Internships	(e)	•			
Cocurricular projects and activity relevant to student interest and	i				
vocational plans are sponsored and advised by the department (debate		·		į	
forensic, radio club, television/film club).					
The department sponsors a summer					
school institute, and both a high school and college forensics tour on the University of Missouri-St.	nament				88
campus.		***************************************	<u></u>	_1	

SENATE PROPOSAL FORM FOR (check	one): ( <sub>X</sub> ) ( ) ( )	CHANGE IN DEGREE REC CHANGE IN MINOR CHANGE IN CERTIFICA (See Instructions	TE PROGRAM	(Do Not Write in ROUTING: Academic Affairs	in This Space) initials/date <u>An IS 28 28</u>
Page <u>8</u> of <u>8</u>				Graduate School   (if applicable)   Senate C&I	
<u>Communication</u> Department	Signed:	Department Chair	$\frac{3-7-}{\text{Date}}$	Senate Academic Affairs	
Arts & Sciences School or College	Signed:	Dean	Date		
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Current <u>Bulletin</u> listing:		Proposed Bullet	in listing:	Ratio	onale:
In addition to the traditional claroom experience, students receive practical training in the department laboratory facility: the Lucas Hall Radio/Television/Video Laboratorie Internships at radio and television stations, community angencies, new papers, public relations, marketing and advertising firms, and in a variety of business organizations provide unique opportunities for majors to apply their communication studies.	ent's				
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SENATE PROPOSAL FORM FOR (check one	): ( ) CHANGE IN DEGREE REQUIREMENTS ( x) CHANGE IN MINOR ( ) CHANGE IN CERTIFICATE PROGRAM (See Instructions on Reverse)	(Do Not Write in This Space)   initials/date   ROUTING:  Academic Affairs   Affairs
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Arts & Sciences School or College	Signed: Mustin Days / 90 5/2/95 Dean Date	 
Are other departments likely to be	Title of Degree/Minor/Certificate Program  affected by this change? (xx) no ( ) yeslist depa	Mass Communication
Page number(s) 91 and year 1994-	-	
Current <u>Bulletin</u> listing:	Proposed <u>Bulletin</u> listing:	Rationale:
Minors in Communication  Students with majors other than  communication may select from three  minors to complement their academic  and career goals	Minors in Communication   Students with majors other than communication may   select from two minors to complement their academic   and career goals.   The following conditions apply to all minors:	Communication, requires that it be eliminated from the minors listing.
minors: Credit hours in Communication  195, and/or Communication 395, may be substituted for credit hours liste below with written permission of the	Credit hours in Communication 195 and/or Communicat 395, may be substituted for credit hours listed below with written permission of the communication department chairperson.  At least nine of the 18 hours required for the	
  At least nine of the 18 hours require	minor must be taken at UM-St. Louis.	
A minimum GPA of 2.5 is required in the	I Requirements for a minor in Communication re Theory and Rhetoric are as follows:	     SEN: 7/88

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Page <u>2</u> of <u>4</u>	į	(if applicable)/
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Communication S	igned: Now 2-15-95	Senate/ Academic Affairs/
Department	Department Chair 7 Date	Academic Milanis
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School or College	Dean Oll Date!	
Communication	on/Undergraduate Studies/Degree Requirements	
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Are other departments likely to be a	iffected by this change? (X) no ( ) yeslist depar	rtments and secure sign-offs
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Page number(s) 01 and year 100%	-95 of most recent Bulletin listing.	
Tage number (3) _ 91 and year _ 1994	of most recent burreth risting.	
Current Bulletin listing:	Proposed Bulletin listing:	Rationale:
<u> </u>		
	a. 40, Introduction to Public Speaking	
General Communication are as follows:		
•	b. One of the following Communication Theory	
unication courses:	and Rhetoric courses:	
50, Introduction to Mass Media	30, Interpersonal Communication I	
70, Introduction to Cinema 110, Introduction to Radio and	140, Advanced Public Speaking	
Television Broadcasting	141, Business and Professional Speaking c. Plus nine hours from courses in Communication	
c. Plus three hours from communication		
courses at the 100 level and nine	Integry and knetoric at the 200 level of above.	
additional hours in communication at	II Requirements for a minor in Mass Communication	<b>!</b>
the 200 level or above.	are as follows:	
	a. 50, Introduction to Mass Media	
2) Requirements for a minor in	110, Introduction to Radio and Television	 
Communication Theory and Rhetoric are	Broadcasting	`
as follows:	b. One of the following Mass Communication	
a. Communication 40, Introduction to	courses:	
Public Speaking	70, Introduction to Cinema	SEN: 7/88
Communication 135, Communication	350, Mass Communication History	l
Theory		

	): ( ) CHANGE IN DEGREE REQUIREMENTS (x) CHANGE IN MINOR ( ) CHANGE IN CERTIFICATE PROGRAM (See Instructions on Reverse)	(Do Not Write in This Space) initial's/date ROUTING: Academic Affairs <u>到</u> / 公公 Graduate School	
Page <u>3</u> of <u>4</u>		(if applicable) / / Senate C&I / / / / / / / / / / / / / / / / / / /	
Communication	Signed: Manual 2-15-95   Department Chair Date	Academic Affairs/	
Arts & Sciences School or College	Signed: Martin Anget 5/2/45 Dean Date		
Communication/Und	ergraduate Studies/Degree Requirements		
	Title of Degree/Minor/Certificate Program		
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Are other departments likely to be	affected by this change? $(X)$ no $()$ yeslist depar	tments and secure sign-offs	
Page number(s) 91 and year 1994-	95 of most recent <u>Bulletin</u> listing.		
Current <u>Bulletin</u> listing:	Proposed <u>Bulletin</u> listing:	Rationale:	
b. One of the following Communication Theory and Rhetoric courses: 30. Interpersonal Communication I 140. Advanced Public Speaking 141. Business and Professional Speaking c. Plus nine hours from courses in Communication Theory and Rhetoric at the 200 level or above.	c. Plus nine hours in Mass Communication courses at the 200 level or above.		
<ul><li>3) Requirements for a minor in Mass Communication are as follows:</li><li>a. Communication 50, Introduction to Mass Media</li></ul>			
Communication 110, Introduction to Radio and Television Broadcasting b. One of the following Mass			
Communication courses: 70, Introduction to Cinema		SEN: 7/88	

		CHANGE IN DEGREE REQUIREMENT CHANGE IN MINOR CHANGE IN CERTIFICATE PROGRA (See Instructions on Rever	M / I	(Do Not Write in ROUTING: Academic Affairs Graduate School (if applicable) Senate C&I Senate Academic Affairs	n This Space) initials/date  Out 18-30-95
Department		Department Chair	Date		
Arts & Sciences School or College	Signed:	Dean Baye GC	5/3/95 Date		
Are other departments likely to be	T	raduate Studies/Degree Requiritle of Degree/Minor/Certific	cate Program	rtments and secure	sign-offs
Page number(s) 91 and year 1994	4 <u>-95</u> 0	f most recent <u>Bulletin</u> listir	ng.		
Current <u>Bulletin</u> listing:		Proposed <u>Bulletin</u> listir	ng:	Ratio	onale:
350, Mass Communication History and Criticism c. Plus nine hours in Mass Communication courses at the 200 level or above.					
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Department of Social Work

8001 Natural Bridge Road St. Louis, Missouri 63121-4499 Telephone: 314-516-6385 Fax: 314-516-5415

September 20, 1995

Vice Chancellor Roosevelt Wright 410 Woods Hall CAMPUS

Dear Roosevelt:

I am writing to ask that the MSW proposal continue to move through the campus approval process. The proposal has already been approved by the Graduate Council.

The Senate has already approved a cooperative MSW program based on our planned cooperation with the Columbia campus. That program was never implemented. The Chancellor has asked the department to bring forward a free-standing program which is the one you now have.

President Russell is bringing in consultants to review the possibilities of a cooperative MSW. If the consultants do recommend a cooperative program, we will use the free-standing program as a starting point and are asking that it be reviewed and approved by the Senate.

Our department is excited that we are finally moving close to have a graduate social work program on this campus. I believe we are the only urban, public higher education campus that does not have an MSW.

If you have any questions about this, please let me know.

Sincerely,

Sois Pierce, Ph.D.

Chairperson

Cc: Professor Larry Friedman, Chairperson, Senate C & I Committee

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SENATE PRC .AL FORM FOR (check	one): (X)	NEW DEGREE PROGRAM NEW MINOR NEW CERTIFICATE PROGRAM (See Instructions on Rever	se)	(Jo Not Write in     <u>ROUTING:</u>   Academic Affairs   Graduate School	n This space) initials/date
Social Work Department Graduate School School or College	Signed: Signed:	Department Chair	4/10/95 Date 1/14/35 Date	(if applicable)   Senate C&I   Senate   Academic Affairs   (effective date:	ma 19-27-95
Master's	in Social W 1	ork [itle of Degree/Minor/Certif	icate Program		
this by including the MSW in exprofessional needs of the citizen	Psychology of the complete standard qualification planning do sof Missouri, to the complete sof Missouri, to the complete sof Missouri, to the complete sof Missouri, to the complete sof Missouri, to the complete sof Missouri, to the complete sof Missouri, to the complete sof Missouri, to the complete sof Missouri, to the complete sof Missouri, to the complete sof Missouri, to the complete sof Missouri, the complete sof Missouri, the complete sof Missouri, the complete sof Missouri, the complete sof Missouri, the complete sof Missouri, the complete sof Missouri, the complete sof Missouri, the complete sof Missouri, the complete sof Missouri, the complete sof Missouri, the complete sof Missouri, the complete sof Missouri, the complete sof Missouri, the complete soft missouri, t	Behavior	ularly those serving an u	rban population. The campus s directly to the campus missi	ion to serve me
The University of Missouri-St. concentrations in either administrations.  The MSW program at the University while continuing to work.	s become the state Louis MSW progration of public resity of Missour Prospective stu	andard qualification for a wide range of a contemporary of and non-profit agencies or intervention in i-St. Louis is designed to meet the needs adents who have completed a Bachelor's up to 15 hours of advanced standing tow	ach to urban problems. with children and famili  of full-time students and of Social Work degree	es within the urban, public se those students who will attend through a program accredited	ctor.  d on a part-time
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# EXECUTIVE SUMMARY PROPOSAL FOR A MASTERS IN SOCIAL WORK

## Demand for the Program

Over the past several years, the UM-St. Louis department of social work has had over 750 people request information about a master's program. Those inquiring are interested in a program that is of high quality and affordable. The social work department is known throughout the St. Louis area for the high caliber of its faculty and its undergraduate program. Based on inquiries and the composition of the group of undergraduate social work majors, we expect the program to contain a mix of traditional and non-traditional students.

On the national level, the Bureau of Labor Statistics projections for the year 2005 indicate that human services workers, including social workers, are expected to lead the list of the fastest growing professions. The most recent data for the St. Louis area from the Missouri Department of Economic Development (December, 1992) lists human services workers and medical and psychiatric social workers as two of the forty fastest growing occupations. Projections are for a 38% increase in human services workers and a 31% increase in medical and psychiatric social workers. In the same report, social work jobs overall are projected to increase by 32% with a total of 6,053 new jobs created between 1990 and 2000.

A survey of 70 area social service agencies conducted in 1993 suggests that the majority of agencies find it difficult to hire qualified MSWs in the fields of administration, gerontology, community organization, policy, and substance abuse. Agencies indicate that most positions filled in the coming five years will be in the areas of children and families, child welfare, mental health, and gerontology. Workers will also be needed in the areas of administration, juvenile delinquency, medical social work, and substance abuse. Seventy-five percent of the agencies responded that an MSW is needed at UM-St. Louis.

### Faculty Resources

All of the current social work faculty are qualified to teach in the new program. The tenure track faculty have Ph.D. and MSW degrees. The practicum coordinator has an MSW and the necessary experience to work with students on both levels. All of the faculty meet the Council on Social Work Education requirement that faculty teaching practice courses have two years post-master's practice experience.

Of our current faculty, three are engaged in ongoing research on urban issues and are particularly well qualified to teach in both the undergraduate and graduate programs. Within the last five years the department has received over \$1:5 million in federal funding for research and demonstration projects. Faculty are working with the state Division of Family Services on evaluations of two projects and the department has received notification that it will receive an additional \$400,000 from Title IV-E training funds. Faculty publish on a regular basis in nationally and internationally recognized journals. Because social work includes strong commitment to community and the solution of societal problems, faculty work closely with numerous community social service agencies and serve on many professional boards. Social

 work faculty are already nationally and internationally known; the MSW program will build on the stature of the present faculty.

Faculty who will be hired for the program must have a Ph.D. and, if they teach practice courses, must have two years post-master's practice experience. They must be involved in ongoing research and should have experience teaching at the master's level. Faculty must also have knowledge of urban problems either from the standpoint of practice or of policy. The director of the new program must be either an associate or full professor. A second faculty member will be hired at the associate level and the other four will be hired as assistant professors with varying levels of experience.

## Curriculum

Students will need 60 hours to graduate from the program. Students entering with a BSW from an accredited social work program would, in most cases, be granted 15 hours advanced standing. This means that there will be four tracks of students: full-time regular (60 hours), full-time advanced standing (45 hours), part-time regular, and part-time advanced standing. Students will need to meet the graduate school requirements that two-thirds of the courses taken towards the MSW would need to be taken in residence.

The program will be accredited by the Council on Social Work Education which requires that students take courses that cover four major content areas: practice, policy, human behavior in the social environment, and research. The first semester will be taken by students who do not have a BSW from an accredited program. This semester includes courses that provide an overview of the skills and knowledge acquired on the undergraduate level. The next three semesters are taken by all students, regular and advanced standing. The first of these semesters provides students with the foundation knowledge needed for advanced social work practice. The last two semesters provide students with more focused courses in the student's selected area of concentration. Students may select concentrations in administration or families. The MSW program will enable students to experience first hand how to respond to urban problems of substance abuse, family violence, accessibility to health care and acculturation.

Faculty from other departments at UM-St. Louis including public policy administration, gerontology, sociology, psychology and counseling education will be available to teach research, human behavior, and policy courses. Campus faculty have strong backgrounds in urban community service and will add to the expertise of the program.

### Resources

Six new faculty (phased in over a three year period) are requested for this degree program. These positions include a program director who will teach one course per year. In addiction one administrative staff and one support staff are requested. These positions will cost \$372,500. Library and equipment costs bring the total to \$393,410. Student fees will defray \$385,150 of this amount. Funds allocated from the institution will be \$8,260. It is assumed that students in the program will qualify for a variety of scholarships and stipends available to MSW students. These costs have not been included in the cost analysis of the program.